



SUSTAINABILITY REPORT

2024

COMMITMENT TO
THE ENVIRONMENT AND
THE COMMUNITY

LETTER TO STAKEHOLDERS

Dear Stakeholders,

We are pleased to share our 2024 Sustainability Report, which reflects our ongoing commitment to the environment, people, and the communities in which we operate.

At Europoliuretani, sustainability is not only a goal but a core element of our corporate identity. This report is an opportunity to share the progress we have made with determination over the past year. We are proud of what we have achieved, but we know that the road to sustainability is an ever-evolving journey.

Therefore, we renew our commitment to constant improvement, working together with all of you—customers, suppliers, partners, institutions, and communities—to build a better future.

Thank you for your trust and support. Your involvement is a key motivation for us to always do more and do better.

Sincerely,

Europoliuretani S.r.l.



YEAR OF FOUNDATION

1999

CERTIFICATIONS

ISO9001 e ISO140001

LABORATORIES

1 R&D Lab and 1 Chemical Lab

AREA

Land: 20,000 sqm | Buildings: 6,000 sqm

WAREHOUSE

3 Abroad - 1 in Italy

We offer a wide range of machines for polyurethane foam application, gluing, and gasketing.

We develop polyurethane systems to provide our clients with chemical products tailored to their needs.



CORE VALUES



TRANSPARENCY

We guarantee clarity and honesty in every aspect of our activity. This value is reflected in both internal and external communications and in business operations.

Building trust-based relationships while avoiding personal interests in conflict with the company's interests is fundamental to ensuring respectful growth.



QUALITY AND INNOVATION

We are committed to offering cutting-edge solutions in the polyurethane sector, ensuring excellent and reliable products. Quality is embedded in every phase of the production process.

Innovation is the driving force behind continuous improvement of our products, processes, and the anticipation of market trends.



SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

We commit to operating sustainably and contributing positively to the community.

We adopt practices and processes designed to minimize pollution and reduce resource consumption.

We actively collaborate with local entities and support social initiatives for the well-being of the community.

SUSTAINABILITY

AS A BUSINESS MODEL

We adopt efficient production practices, reducing resource waste and optimizing energy consumption by focusing on renewable sources and advanced technologies.

At the same time, we put people at the center: employees, clients, and local communities.

We invest in the well-being and training of our employees, promoting inclusion, safety, and opportunities for growth.

We believe in strong partnerships with stakeholders to generate positive social and economic impact.



Sustainable Development Goals (SDGs) - ONU

AGENDA 2030



Europoliuretani aligns itself with the UN's 2030 Agenda for Sustainable Development.

The 2030 Agenda for Sustainable Development is a global action plan adopted in 2015 by the United Nations General Assembly.

It serves as a reference point for Europoliuretani in tackling the world's most pressing challenges.

At its heart are the 17 Sustainable Development Goals (SDGs), guiding countries in shaping policies and actions.

SOCIAL SUSTAINABILITY

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We believe in strong partnerships with stakeholders to create a positive social and economic impact.



2024

SOCIAL SUSTAINABILITY



SUPPORT TO COMMUNITIES AND ASSOCIATIONS

We support monthly initiatives of the association I Bambini delle Fate.

Support against gender-based violence
Associazione AperiCuore

Support for children with autism, severe disabilities, or behavioral disorders
Associazione AperiCuore

Support for care of people with disabilities
Fondazione Insieme per Lorenzo

Sponsor for local cyclocross events
Associazione GR. S.D. Silvellese

Sports platform project in Kenya
Associazione volontariato insieme A.V.I. - ETS

Distance learning adoption program (Kenya)
Associazione volontariato insieme A.V.I. - ETS

Sponsor for local theater events-
Associazione Il Cilindro

Sponsor for “Children on Motorbikes” event
Associazione Silvelle eventi

Sponsor for “Fiera dei Mussi”
Associazione Silvelle eventi

Beneficial Christmas panettone for employees
Associazione Gesù confido in te OdV

2024



SOCIAL SUSTAINABILITY

PEOPLE CARE

Our social responsibility policy is based on protecting and enhancing people, who are at the heart of our decisions.

We are committed to creating workplaces that respect human rights and working conditions, developing initiatives that meet our employees' needs.



EMPLOYEES

Men : 62%

Women : 38%



EDUCATION LEVEL

13.6%: Middle school

41%: High school

45.4%: University degree



CONTRACT TYPE

100% permanent
contracts



CODE OF ETHICS

Our company code of ethics
serves as a guide for ethical and
respectful conduct.

ENVIRONMENTAL SUSTAINABILITY

We are committed to protecting the environment through sustainable practices and ecological innovation in our production processes. We aim to reduce resource waste and optimize energy consumption using renewable energy and advanced technologies.



2024



ENVIRONMENTAL MANAGEMENT SUSTAINABILITY

ISO 14001 is an international standard that defines criteria for an effective Environmental Management System (EMS).

Our certification not only proves compliance with environmental regulations but also demonstrates our commitment to continuous improvement.

Through this standard, we adopt sustainable practices that minimize our environmental impact.

- Emission Reduction:

Adoption of innovative technologies and processes to reduce CO2 and other greenhouse gases.

- Efficient Waste Management:

We promote recycling and reuse to reduce landfill waste.

- Sustainable Resource Use:

We optimize the use of natural resources, including water and energy, to minimize our environmental footprint.



2024



CHEMICAL PRODUCT SUSTAINABILITY

We envision a sustainable future and believe that innovation is intrinsically linked to environmental care.

Our R&D lab is constantly working to identify raw materials of natural origin to reduce environmental pollution and CO2 emissions.

NEW RIGID SYSTEM HFO – 15% BIO

We made one of our most-used polyurethane systems more sustainable. By replacing part of the polyol with a bio-based polyol, we achieved a 15% bio content.

2024



PHOTOVOLTAIC PANELS SUSTAINABILITY

Investing in sustainability is not just a responsibility, it is an opportunity to build a better future for all.

**Avoided CO₂
Emissions**

47163 kg



=

**Trees
Planted**

1408 Trees



Estimated

2024



PRODUCTION SUSTAINABILITY

In 2023 we installed photovoltaic panels, and in 2024 we changed electricity providers, opting for one that guarantees 100% certified renewable energy.

ELECTRICITY CONSUMPTION

2023: 122.757 KWH

2024: 100.573 KWH (estimated)

WASTE GENERATED

2023: 22,381 kg

2024: 21,093 kg

GAS CONSUMPTION

2023: 12.254 m³

2024: 12.763 m³

ITALIAN SUPPLIERS

2023: 85%

2024: 87%

WATER CONSUMPTION

2023: 856 m³ (from 01/01 to 31/08)

2024: 357 m³ (from 01/01 to 31/08)

GOALS

FOR 2025

Europoliuretani's goals for 2025 focus on continuing operations through sustainable processes, ensuring the well-being of the environment, people, and the broader community.

HEALTH AND SAFETY AT WORK

We aim to obtain ISO 45001 certification.

RESEARCH & DEVELOPMENT

Develop new, more sustainable polyurethane systems.

INNOVATION

Collaborate with universities on projects involving our polyurethane systems.

COMMUNITY

Organize company visits and lab activities for university students.

